



Restoration/Forestry/Land Management Crew Leads and Assistant Crew Leads

Position Environmental Technician II-Restoration/Forestry/Land Management Crew Leads and Assistant Crew Leads

Location South Lake Tahoe, California

Salary Crew Leader starts at **\$19.00 per hour**
Assistant Crew Leader starts at **\$17.00 per hour**

Duration June 1 — November 18, 2021 [Actual season dates are weather and/or workload dependent]

Background

Tahoe Resource Conservation District (Tahoe RCD) partners with the California Tahoe Conservancy to manage their lands through a Joint Powers Agreement. Under this Joint Powers Agreement, Tahoe RCD hires and manages field crews and natural resource specialists to perform natural resource management activities on public lands, owned by California Tahoe Conservancy and Tahoe RCD. This 25+ year relationship of restoration and land management allows Tahoe RCD and the Tahoe Conservancy to collaborate and manage approximately 4,700 parcels, totaling nearly 6,500 acres on the California side of the Lake Tahoe Basin. This tremendous responsibility includes forest habitat enhancement and hazardous fuel reduction, resource protection and restoration, streambank stabilization, property inspection and maintenance, and aquatic invasive species management.

Primary Duties

This is a labor-intensive and physically demanding position. serving as Crew Lead/Assistant Crew Lead for the purposes of implementing restoration, forestry, and maintenance projects on public lands, as well as other associated tasks. This position may require flexible work hours when needed including holidays, evenings and weekends.

Daily job duties may include, but are not limited to:

- Supervising a 4-9 person crew
- Organizing and motivating a crew for maximum productivity and efficiency
- Implementing daily and weekly work plans
- Keeping detailed daily project logs, timesheets, and notes
- Coordinating with field supervisor, project managers, and staff
- Resolving conflict between crew members
- Conducting routine safety talks and training sessions
- Serving as primary driver for crew and equipment to and from work sites in State vehicles
- Safely operating tools and equipment including vehicles, chainsaws, chippers, brush cutters, various power/hand tools, and heavy equipment
- Caring for, maintaining, and ensuring security of vehicles, state tools, property, and equipment
- Performing and delegating warehouse maintenance and organization tasks
- Identifying property boundaries
- Representing Tahoe RCD and the California Tahoe Conservancy in a professional manner to the public

Restoration Crew Projects may include:

- Ecological restoration and site protection
- Native tree planting and revegetation
- Wildlife habitat enhancement
- Fuel hazard reduction
- Soil erosion control
- Road and/or trail removal, rehabilitation, and stabilization
- Invasive plant species management using non-herbicide methods
- Large-scale river restoration project support

Forestry Crew Projects may include:

- Hazard tree removal
- Fuel hazard reduction
- Forest health improvement
- Wildlife habitat enhancement
- Roping/rigging for safe tree removal
- Prescribed fire application, including hand piling, pile burning, and understory burning

Land Management Crew Projects may include:

- Property and facility maintenance including public recreation sites
- Hazard tree removal and fuel hazard reduction
- Roping/rigging for safe tree removal
- Fence and sign installation and repair
- Litter and debris removal

Applicants must demonstrate their ability to provide professional, mature leadership in stressful and physically demanding situations.

Required Qualifications

- Excellent communication skills and ability to maintain detailed project logs and notes
- Demonstrated understanding and application of leadership principles
- Demonstrated ability to motivate a team for optimum productivity and efficiency
- Demonstrated ability to follow directions and carry out specific project plans
- Demonstrated skills in conflict identification and resolution
- Demonstrated skills in public interaction
- Demonstrated organizational skills
- Ability to work safely and cooperatively in a group setting under a variety of working conditions
- Ability to perform manual labor in rough terrain, lift heavy objects, and work for extended periods of time in various weather conditions
- Ability to work on holidays, evenings, and weekends
- Possession of a valid driver's license, with clean driving record

Desirable Qualifications

- Education and background in ecological restoration, natural resources management or land management, preferably in a leadership capacity
- Ability to drive a tow vehicle and trailer
- Familiarity with operation and maintenance of chainsaws, wood chippers, brush cutters, various power/hand tools, rigging equipment, and heavy equipment
- FAL3/2/1 chainsaw certification

- Valid Class A or B driver's license
- Ability to interpret assessor parcel maps and identify property boundaries
- Forestry Crew Only:
 - Completion of National Wildfire Coordinating Group (NWCG) S-130 (Wildland Firefighter) and S-190 (Introduction to Wildland Fire Behavior)
 - National Wildfire Coordination Group Firefighter 1 (FFT1) or Firefighter II (FFT2) Qualification

Benefits

Paid sick leave accrued at a rate of 3.08 hours for every 80 regular hours worked.

How to Apply

Submit a letter explaining your interest and leadership experience in the field of natural resource management/restoration/forestry and your qualifications for this position, along with a current resume and three (3) references to jpajobs@tahoercd.org. Submittal via e-mail is preferred.

Contact

jpajobs@tahoercd.org

Please Note

Housing is not included with this employment opportunity. Length of field season may be modified due to inclement weather and/or workload demands. All positions are contingent upon funding. Final candidates will be required to provide a DMV printout. For information on Tahoe RCD: <https://tahoercd.org/>
For information on Tahoe Conservancy: <https://tahoe.ca.gov/>



Final Filing Date

Applications due by April 4, 2021. Application materials must be received by this date.

TAHOE RCD IS AN EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. IT IS THE OBJECTIVE OF THE TAHOE RCD TO ACHIEVE A DRUG FREE WORKPLACE. ANY APPLICANT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, CIVIL SERVICE RULES, AND A SPECIAL TRUST PLACED IN PUBLIC SERVANTS.