



Wildlife Crew Lead

- Position** Environmental Technician III – Wildlife Crew Lead
- Location** Duty station is South Lake Tahoe, California
- Salary** \$25.00-\$29.08 (depending on experience)
- Duration** April 27 — August 15, 2020 (Actual season dates are weather and/or workload dependent).

Job Description

This is a physically demanding position, supervising a crew conducting wildlife surveys on California Tahoe Conservancy (<http://tahoe.ca.gov>) lands, as well as performing other associated tasks. This is a part-time position (approx. 20-30 hours/week) and will require working weekends and some holidays. This position also requires working early morning and late evening hours. Applicants must demonstrate their ability to work as a professional, mature team member in stressful and physically demanding situations.

Specific Job Description

- Plan wildlife survey schedule for staff, in accordance with time frames for protocols
- Review and approve wildlife crew timesheets
- Provide quality assurance and quality control for all data collected
- Plan and direct training of field crew as needed
- Plan and implement safety protocols for wildlife crew
- Conduct avian point counts in urban and non-urban locations
- Conduct avian nest searches in urban and non-urban locations
- Conduct bat monitoring, Sierra Nevada yellow-legged frog surveys
- Conduct protocol surveys for California spotted owl and northern goshawk
- Perform additional services and other related duties as directed by the Director of Programs or the District Manager

Minimum Qualifications

- Must have a 4-year degree in a related field (Wildlife, Environmental Science, Conservation Management, Biology, Ecology, etc.)
- Ability to identify western birds by sight and sound
- 5 + years' experience independently conducting bird point counts and nest searches in forested and wetland habitats
- 5- 10 years of experience conducting natural resources and wildlife surveys in the Sierra Nevada
- Demonstrated ability to pay close attention to detail, and enter data carefully and accurately
- Ability to lead crew to work safely and cooperatively in a group setting under a variety of working conditions
- Ability to conduct surveys in rough terrain, navigate using map and compass, and work in various weather conditions
- Possess a valid driver's license, with clean driving record
- Excellent communication skills
- Ability to work early mornings and late evenings
- Ability to work on weekends and some holidays

- Demonstrated ability to follow directions and carry out specific tasks

Desirable Qualifications

- Ability to interpret assessor parcel maps and identify property boundaries
- Solution oriented with strong interpersonal relationship skills to communicate, coordinate, and problem-solve in the field
- Experience conducting surveys that comply with Migratory Bird Treaty Act

Additional Requirements

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Position may require manual labor. Ability to lift up to 35 lbs; ability to sit, walk and stand for intermittent periods of time and on a frequent basis; strength, dexterity, coordination; ability to climb, bend, stoop, squat, and reach on a frequent basis; ability to communicate on a telephone, via email, and in person. Ability to properly prepare for long hours exposed to the elements. The Tahoe RCD office is located at approximately 6,226 feet. Summer temperatures can be over 80 degrees and snow can accumulate throughout the year. Operations will allow for exposure to conditions such as dust, fumes, noise, heat, cold, rain, snow, and/or odors.

Benefits

Paid sick leave accrued at a rate of 3.08 hours for every 80 regular hours worked.

Please Note

Housing is not included with this employment opportunity. Length of field season may be modified due to inclement weather and/or workload demands. All positions are contingent upon funding. Incumbent will be required to use personal vehicle for work duties when District vehicle is not available. District will reimburse mileage at the federal rate.

How to Apply

Position open until filled. Please submit cover letter, resume and 3 professional references to **Mollie Hurt**: mhurt@tahoercd.org. Write as a subject heading "Wildlife Crew Lead- INSERT YOUR NAME." Applications are accepted via email only.

TAHOE RCD IS AN EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. IT IS THE OBJECTIVE OF THE TAHOE RCD TO ACHIEVE A DRUG FREE WORKPLACE. ANY APPLICANT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, CIVIL SERVICE RULES, AND A SPECIAL TRUST PLACED IN PUBLIC SERVANTS.