



## Restoration/Land Management Crew Leader and Assistant Crew Leader

<b>Position</b>	Resource Conservationist II- Crew Leader and Assistant Crew Leader
<b>Location</b>	South Lake Tahoe, California
<b>Salary</b>	<b>Crew Leader:</b> \$15.00 – \$18.00 per hour (depending on experience) <b>Assistant Crew Leader:</b> \$14.00 - \$16.00 per hour (depending on experience)
<b>Duration</b>	May 6 - October 24, 2019 (Actual season dates are weather and/or workload dependent)

### Primary Duties

**This is a labor-intensive and physically demanding position**, serving as Crew Leader/Assistant Crew Leader while implementing restoration, forestry, and maintenance projects on California Tahoe Conservancy and Tahoe Resource Conservation District lands, as well as other associated tasks. This position may require flexible work hours including holidays, evenings and weekends.

### **Daily job duties may include, but are not limited to:**

- Supervising a 4-6 person crew
- Organizing and motivating crew for maximum productivity and efficiency
- Implementing daily and weekly work plans
- Keeping detailed daily project logs, timesheets, and notes
- Coordinating with field supervisor, project managers, and staff
- Resolving conflict between crew members
- Conducting routine safety talks and training sessions
- Serving as primary driver for crew and equipment to and from work sites in state vehicles
- Safely operating tools and equipment including chainsaws, chippers, brush cutters, various power/hand tools, and heavy equipment
- Caring for, maintaining, and ensuring security of state tools, property, and equipment
- Performing and delegating warehouse maintenance tasks
- Identifying property boundaries
- Representing the Tahoe Resource Conservation District (Tahoe RCD) and the California Tahoe Conservancy in a professional manner to the public

### **Projects may include:**

- Ecological restoration and site protection
- Property and facility maintenance
- Native tree planting and revegetation
- Wildlife habitat enhancement
- Hazard tree removal and fuel hazard reduction
- Roping/rigging for safe tree removal
- Soil erosion control
- Road and/or trail removal, rehabilitation, and stabilization
- Invasive plant species management using non-herbicide methods

Applicants must demonstrate an ability to provide professional, mature leadership in stressful and physically demanding situations.

### Required Qualifications

- Excellent communication skills and ability to maintain detailed project logs and notes
- Demonstrated understanding and application of leadership principles
- Demonstrated ability to motivate a team for optimum productivity and efficiency
- Demonstrated ability to follow directions and carry out specific project plans
- Demonstrated skills in conflict identification and resolution
- Demonstrated skills in public interaction
- Demonstrated organizational skills
- Ability to work safely and cooperatively in a group setting under a variety of working conditions
- Ability to perform manual labor in rough terrain, lift heavy objects, and work for extended periods of time in various weather conditions
- Ability to work on holidays, evenings, and weekends
- Possession of a valid driver's license, with clean driving record

### Desirable Qualifications

- Education and background in ecological restoration, natural resources management or land management, preferably in a leadership capacity
- Ability to drive a tow vehicle and trailer
- Familiarity with operation and maintenance of chainsaws, wood chippers, brush cutters, various power/hand tools, rigging equipment, and heavy equipment
- Class A, B, or C chainsaw certification
- Valid Class A or B driver's license
- Ability to interpret assessor parcel maps and identify property boundaries

### Benefits

Benefits include all Tahoe RCD holidays, paid sick leave, paid vacation time, and retirement benefits if qualified.

### How to Apply

Submit a letter explaining your interest and leadership experience in the field of natural resource management/restoration/forestry and your qualifications for this position, along with a current resume and three (3) references to [jpajobs@tahoercd.org](mailto:jpajobs@tahoercd.org). Submittal via e-mail is preferred.

### Contact

[jpajobs@tahoercd.org](mailto:jpajobs@tahoercd.org)

### Please Note

Housing is not included with this employment opportunity. Length of field season may change due to inclement weather and/or workload demands. All positions are contingent upon funding. Final candidates will be required to provide a DMV printout.

### Final Filing Date

Applications due by March 14, 2019. Application materials must be received by this date.



**TAHOE RCD IS AN EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. IT IS THE OBJECTIVE OF THE TAHOE RCD TO ACHIEVE A DRUG FREE WORKPLACE. ANY APPLICANT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, CIVIL SERVICE RULES, AND A SPECIAL TRUST PLACED IN PUBLIC SERVANTS.**