

TAHOE RCD EMPLOYEE CLASSIFICATIONS AND SALARY RANGES
JULY 9, 2024

Position	Classification	Range										Hourly		
		Step 1 - Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Max/Yr	Min/Hr	Max/Hr
Executive Director	Executive	97,718.40	102,604.32	107,734.54	113,121.26	118,777.33	124,716.19	130,952.00	137,499.60			137,499.60	46.98	66.11
Finance & Administration Director	Director	85,546.56	89,823.89	94,315.08	99,030.84	103,982.38	109,181.50	114,640.57	120,372.60			120,372.60	41.13	57.87
Program Director	Director	85,546.56	89,823.89	94,315.08	99,030.84	103,982.38	109,181.50	114,640.57	120,372.60			120,372.60	41.13	57.87
Grant and HR Manager	Manager	77,769.60	81,658.08	85,740.98	90,028.03	94,529.43	99,255.91	104,218.70	109,429.64			109,429.64	37.39	52.61
Program Manager	Manager	77,769.60	81,658.08	85,740.98	90,028.03	94,529.43	99,255.91	104,218.70	109,429.64			109,429.64	37.39	52.61
Program Specialist	Specialist	72,537.60	76,164.48	79,972.70	83,971.34	88,169.91	92,578.40	97,207.32	102,067.69			102,067.69	34.87	49.07
Bookkeeper & Office Coordinator	Coordinator	53,174.40	55,833.12	58,624.78	61,556.01	64,633.82	67,865.51	71,258.78	74,821.72			74,821.72	25.56	35.97
Program Coordinator	Coordinator	53,174.40	55,833.12	58,624.78	61,556.01	64,633.82	67,865.51	71,258.78	74,821.72			74,821.72	25.56	35.97
Program Assistant/Site Supervisor	Assistant	48,340.36	50,757.38	53,295.25	55,960.01	58,758.01	61,695.91	64,780.71	68,019.74			68,019.74	23.24	32.70
Environmental Technicians I, II, III														
ET III	ET III	52,000.00	54,600.00	57,330.00	60,196.50	63,206.33	66,366.64					66,366.64	25.00	31.91
ET II	ET II	37,440.00	39,312.00	41,277.60	43,341.48	45,508.55	47,783.98	50,173.18	52,681.84	55,315.93	58,081.73	58,081.73	18.00	27.92
ET I	ET I	33,280.00	34,944.00	36,691.20	38,525.76	40,452.05	42,474.65	44,598.38	46,828.30			46,828.30	16.00	22.51

Hourly Rate By Step	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Max
Executive Director	Executive	46.98	49.33	51.80	54.39	57.10	59.96	62.96	66.11			66.11
Finance & Administration Director	Director	41.13	43.18	45.34	47.61	49.99	52.49	55.12	57.87			57.87
Program Director	Director	41.13	43.18	45.34	47.61	49.99	52.49	55.12	57.87			57.87
Grant and HR Manager	Manager	37.39	39.26	41.22	43.28	45.45	47.72	50.11	52.61			52.61
Program Manager	Manager	37.39	39.26	41.22	43.28	45.45	47.72	50.11	52.61			52.61
Program Specialist	Specialist	34.87	36.62	38.45	40.37	42.39	44.51	46.73	49.07			49.07
Bookkeeper & Office Coordinator	Coordinator	25.56	26.84	28.18	29.59	31.07	32.63	34.26	35.97			35.97
Program Coordinator	Coordinator	25.56	26.84	28.18	29.59	31.07	32.63	34.26	35.97			35.97
Program Assistant/Site Supervisor	Assistant	23.24	24.40	25.62	26.90	28.25	29.66	31.14	32.70			32.70
Environmental Technicians I, II, III												
ET III	ET III	25.00	26.25	27.56	28.94	30.39	31.91					31.91
ET II	ET II	18.00	18.90	19.85	20.84	21.88	22.97	24.12	25.33	26.59	27.92	27.92
ET I	ET I	16.00	16.80	17.64	18.52	19.45	20.42	21.44	22.51			22.51

Classifications	# of Ees
Assistant	5
Program Assistant	1
YR Asst Site Sup	1
YR Site Sup	3
Coordinator	7
Bookkeeper	1
Monitoring, GIS	1
Ops Coord	1
Program Coord	4
Director	2
Dir of Admin/Fin	1
Dir of Programs	1
ET II	2
YR ET II	2
Executive	1
Exec Dir	1
Manager	5
Grant Manager	1
Program Manager	4
Specialist	2
Program Specialist	2
Grand Total	24