



# TAHOE

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## RESOURCE CONSERVATION DISTRICT

870 Emerald Bay Road Suite 108, South Lake Tahoe, CA 96150 • 530.543.1501 PH • TahoeRCD.org

## Aquatic Invasive Species (AIS) Watercraft Inspector

### Environmental Technician I

Salary: \$20.00-\$21.25 per hour

Eligible for bonuses based on attendance and standing

Full-time or Part-time, Summer seasonal positions through September

## Summary Description

Tahoe Resource Conservation District (Tahoe RCD) is a non-regulatory special district that promotes the conservation, stewardship and knowledge of the Lake Tahoe Region's natural resources by providing leadership and innovative environmental services to all stakeholders.

The Watercraft Inspection Program (WIP) is a well-coordinated, collaborative and successful aquatic invasive species (AIS) prevention effort that provides technical assistance to project partners and residents within the Lake Tahoe Basin and Truckee Region. Tahoe RCD and its program partners, including the Tahoe Regional Planning Agency, work closely together to fully implement this program on public and private lands.

As a staff member of Tahoe RCD and working under the direction of the Site Supervisor and Assistant Site Supervisor, Inspectors will be responsible for watercraft inspections, watercraft decontamination services, documentation, reporting, on-site surveys, customer service, outreach and education, and interaction with the general public and partners of the Tahoe RCD. The Watercraft Inspector position is physically and mentally demanding. Work is performed in the field at specified inspection stations located on main ingress highways to the Lake Tahoe basin. Inspectors will perform outreach and education for every customer and follow protocols to physically and visually inspect all watercraft for aquatic invasive species and assess risk in accordance with local ordinances. Inspectors will be required to decontaminate higher risk vessels to remove biological risk of infestation. Inspector positions are available around the Lake Tahoe Basin. Full-time or Part-time seasonal employment under these positions requires completion of a background check, and is considered "at will" dependent upon the needs of Tahoe RCD and the availability of funding to support the positions.

## Position Functions

The essential functions of this position include the following:

- Perform outreach and education for customers
- Perform watercraft inspections
- Perform watercraft decontaminations
- Documentation, data entry and reporting
- Maintain a professional presence and demeanor
- Clear and concise communication with customers, staff, Supervisors and Management

## Duties and Responsibilities

- Educate the public on aquatic invasive species and responsible boating practices
- Identification of invasive aquatic organisms
- Implement protocols and procedures for inspections and decontaminations

- Assume responsibility for the care, maintenance, and security of District tools, property and equipment
- Provide impeccable customer service

## Minimum Qualifications

- **Experience:** Little to no experience needed
- **Skills:** Ability to manage high traffic situations effectively; a can-do-attitude is a must.
- **Ability to:** work on a team; exercise safe work practices at all times; communicate effectively with the public; maintain effective working relationships; maintain a professional demeanor and presence.
- **Possess:** basic computer literacy; California or Nevada driver's license and evidence of a favorable driving record. A DMV printout may be required prior to employment.
- **Subject to:** background check requested by Tahoe RCD.

## Desirable Qualifications

- A passion for our natural resources and conservation
- Experience interacting with customers and providing outreach and education
- Experience with customer service and conflict resolution
- Knowledge of watercraft and watercraft mechanics

## Working Conditions

Work is performed in the field at seasonally designated inspection sites. Position will require flexible work hours when needed (occasional overtime, evenings, weekends, and holidays).

## Physical Requirements

The physical requirements described here are representative of those that must be met by an employee to successfully perform the functions of the job. Position may require manual labor. Ability to lift up to 50 lbs; ability to sit, kneel walk and stand for intermittent periods of time and on a frequent basis; strength, dexterity, coordination; ability to climb, bend, stoop, squat, and reach on a frequent basis; ability to communicate on a telephone, via email, and in person. Ability to properly prepare for long hours exposed to the elements. Tahoe RCD's office is located at approximately 6,226 feet. Summer temperatures can be over 90 degrees and snow can accumulate throughout the year. Operations will allow for exposure to conditions such as dust, fumes, noise, heat, cold, rain, snow, smoke and/or odors.

## Benefits

Position includes the following benefits: El Dorado County sick pay accrual in accordance with seasonal employment, State of California Workers' Compensation Insurance, California State Unemployment Insurance, California State Disability Insurance and Social Security. If you are currently enrolled in The California Public Employees' Retirement System (CalPERS), membership will be continued.

## To Apply

Position open until filled. Send email with "*Last Name* - WIP Inspector" in subject line and attach cover letter and resume to:

Glenn Seaborn, AIS Program Coordinator  
[gseaborn@tahoercd.org](mailto:gseaborn@tahoercd.org)