



## Wildlife (Birds) Crew

- Position** Resource Conservationist III – Wildlife (Birds) Crew
- Location** Duty station is South Lake Tahoe, California
- Salary** \$20.00-25.00 (depending on experience)
- Duration** April 25 — August 15, 2017 (Actual season dates are weather and/or workload dependent).

### Job Description

This is a physically demanding position, conducting wildlife surveys on California Tahoe Conservancy (<http://tahoe.ca.gov>) lands, as well as performing other associated tasks. This is a part-time position (approx. 15-25 hours/week) and will require working weekends and some holidays. This position also requires working early morning hours. Applicants must demonstrate their ability to work as a professional, mature team member in stressful and physically demanding situations.

### Specific Job Description

- Planning wildlife survey schedule in accordance with protocol
- Conducting avian point counts in urban and non-urban locations
- Conducting avian nest searches in urban and non-urban locations
- Summarizing data from field surveys, and writing summary reports
- Data entry
- Communicating and coordinating with staff from other land management agencies in the Basin
- Perform additional services and other related duties as directed by the Director of Programs or the District Manager

### Minimum Qualifications

- Experience independently conducting bird point counts
- Experience conducting nest searches
- Ability to identify western birds by sight and sound
- Demonstrated ability to pay close attention to detail, and enter data carefully and accurately
- Ability to conduct surveys in rough terrain, navigate using map and compass, and work in various weather conditions
- Possess a valid driver's license, with clean driving record
- Excellent communication skills
- Ability to work early mornings and late evenings
- Ability to work on weekends and some holidays
- Demonstrated ability to follow directions and carry out specific tasks

### Desirable Qualifications

- 3+ years of education and/or experience in wildlife or natural resources
- 2+ years conducting bird surveys

### Additional Requirements

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Position may require manual labor. Ability to lift up to 35 lbs; ability to sit, walk and stand for intermittent periods of time and on a frequent basis; strength, dexterity, coordination; ability to climb, bend, stoop, squat, and reach on a frequent basis; ability to communicate on a telephone, via email, and in person. Ability to properly prepare for long hours exposed to the elements. The Tahoe RCD office is located at approximately 6,226 feet. Summer temperatures can be over 80 degrees and snow can accumulate throughout the year. Operations will allow for exposure to conditions such as dust, fumes, noise, heat, cold, rain, snow, and/or odors.

### Benefits

In compliance with the state's new "Healthy Workplaces, Healthy Families Act of 2014" (California AB1522), all employees are entitled to use up to three (3) days of paid sick leave in a 12-month period.

### Please Note

Housing is not included with this employment opportunity. Length of field season may be modified due to inclement weather and/or workload demands. All positions are contingent upon funding. Incumbent will be required to use personal vehicle for work duties when District vehicle is not available. District will reimburse mileage at the federal rate.

### How to Apply

Please submit resume and 3 professional references to **Mollie Hurt**: [mhurt@tahoercd.org](mailto:mhurt@tahoercd.org). Write as a subject heading "Wildlife Crew - INSERT YOUR NAME". Applications are accepted via email only.

**TAHOE RCD IS AN EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. IT IS THE OBJECTIVE OF THE TAHOE RCD TO ACHIEVE A DRUG FREE WORKPLACE. ANY APPLICANT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, CIVIL SERVICE RULES, AND A SPECIAL TRUST PLACED IN PUBLIC SERVANTS.**